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MEMORANDUM FOR: Deputy Director for Intelligence

Deputy Director for Plans

Deputy Director for Science and Technology

Deputy Director for Support

SUBJECT

Midcareer Course and Program

1. The Director of Training has reported that the first running of the Midcareer Course was very well received, and the critiques I have reviewed of the Agency portion of the program have been highly complimentary to the speakers individually as well as to the program in general. Would you please express my appreciation to the members of your staffs whose participation contributed to the quality of the course and the enthusiasm with which it was received. With the experience we have gained in this first effort, and the continued participation of yourselves and your senior people, I look forward to an even better performance in the course beginning 13 January.

2. The calibre of the students, of course, is equally as important to the success of the program as the competence of the speakers. No effort should be spared to continue to select and send your best qualified midcareer officers.

Signedy Marshall S. Carter

Marshall S. Carter Lieutenant General, USA Acting Director

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Course

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MEMORANDUM FOR: Deputy Director of Central Intelligence

Subject

: Midcareer Course No. 1

- 1. This memorandum submits a recommendation for your action; (4) this recommendation is contained in Paragraph 4.
- 2. The first running of the Midcareer Course has been by and large very successful. There will be, of course, some adjustments made in its contents and in our selection of speakers. However, it has been an excellent beginning.
- 3. In general I am in agreement with the observations and recommendations made by the Chairman. In addition, I recommend to your attention the General Summary of Critiques and the General Statements. Many parts of the critiques are certainly worth careful study, and these will be taken into account in the planning of future courses.
- 4. The success of the course, aside from its programming aspect, is critically sependent upon two factors, the participation of speakers of the highest quality and the selection of students of equally high quality. I therefore recommend that you ensure that ranking officers of the Agency continue to be made available for the section of the course conducted by the Agency and that, a matter of equal importance, you advise the Deputy Directors to select students for the course with the greatest care for the purpose of assuring the participation of students of the highest quality. Without these two essential factors the course cannot meet the standards the Agency should require.

Attachments:

DEC 24 11 01 AM "63

MATTHEW BAIRD Director of Training

Middareer Course Critique

Proposed Memo for Deputy Directors

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MEMORANDUM FOR: General Carter

The attached volume contains the critiques of the first Midcareer Course. While I feel sure you will not be able to read through all of this, I think you will find the "general observations and summary of critiques" interesting and possibly the general statement at the back.

I concur with Matt's recommendation that you sign the attached memorandum to the Deputies.

STAT

L. K. White

21 DEC 1963 (DATE)